Guild Membership Meeting

November 15, 2011 12:20-1:30 p.m. Kreider Hall, SR 138

I. Call to Order: 12:24 p.m. – Quorum Established

II. Consideration of Minutes from October 18, 2011.

MSC (Peggy Renner/Kathy Flynn) – to approve minutes as read. Minutes available online http://www.glendale.edu/guild

III. Call for Additional Agenda Items

a. none

IV. Guild Exec. Update

- **a.** Guild meeting lunches are being arranged/handled by Guild Exec. officers and Frankie Strong in order to save money. Thank you to the officers and to Frankie!
- **b.** There may be an extra Guild meeting scheduled on the 5th Tuesday of November, the 29th, if ratification packet is ready.
- c. What's Guild Exec. up to?
 - i. Updating of Guild Exec. policies and the organizing/archiving for easy retrieval
 - **ii.** Streamlining the appointment process to governance committees; communicating expectations of Guild representatives and creating a reporting mechanism for representatives to communicate committee proceedings to Guild Exec.
 - **iii.** Guild Exec. officers have a retreat scheduled in January. Thank you to Jeanette Stirdivant for hosting the retreat.

V. Elections Committee Nominations and Vote

a. MSC(Wendy Fonarow/Richard Kamei) Move to appoint Peggy Renner, Brenda Jones, and Paul Mayer to the Elections Committee.

VI. Negotiations Update

- **a.** The negotiating team has successfully signed tentative agreements on two items: calendar and computer use policy. Due Process, just cause and Block Scheduling language is close to being TA'd.
- **b.** Salaries:
 - i. District's offer of 7.47% cut in September is 3.28% (as of November 10th) with 1 banked teaching hour for instructional faculty and 37.33 banked hours for student services faculty. District is willing to commit to minimum of 160 classes for Summer 2012 and that partial or full leave of absence may be taken for any reason in Spring 2012.
 - **ii.** Guild's offer as of November 10th is at a 2.49% pay cut. Cuts to pro-rata pay for Summer 2012 is under negotiations and it is clear to Guild officers that the membership will not approve another 40% cut to pro-rata pay for intersessions.

iii. Steve Marsden compared GCC salaries to the 13 CA districts. After the proposed 3.28% pay cut, faculty salaries would rank 10th-13th.

VII. Call for Openers for the 2012-15 Contract

- **a.** Please send your suggestions for 2012-15 openers. Polling will occur by the end of the month and will be due back during finals week.
- VIII. Thank you to all who signed the open letter to the District. This letter is significant in that it shows that Guild Exec. and the Guild negotiating team are not operating separate and apart from the membership. The letter may be submitted to the District negotiating team this Thursday, depending on the climate of negotiations; signatures will be gathered until then if you haven't had a chance to sign it, please contact Mike Allen on the main campus and Margaret Mansour or Marcia Sibony-Walerstein at the Garfield campus.

Adjourned: 1:25 p.m.

Minutes prepared by: Zohara Kaye