Memorandum of Understanding between the Glendale College Guild and the Glendale Community College District, dated March 8, 2012:

The above-named parties previously agreed to create a Catastrophic Illness/Injury Leave Bank for adjunct faculty members in Article VII, Section 5-A, subsection 12 of their collective bargaining agreement:

Probationary and tenured faculty members may donate leave ONLY to the Catastrophic Illness/Injury Leave Bank for use by any approved applicant. There shall be a separate Catastrophic Illness/Injury Leave Bank established for adjunct faculty members. Contributions to the Adjunct Faculty Leave Bank may be donated by any college employee until December 31, 2011. Upon separation from the District, any employee may donate to any Catastrophic Illness/Injury Leave Bank.

However, the campus community was not notified of the existence of this new leave bank nor of the December 31, 2011 deadline for initial contributions to the bank. For this reason, both parties agree to extend that deadline to December 31, 2012 so that notification and solicitation of donated leave time may occur.

Michael Allen, Chief Negotiator Glendale College Guild Ron Nakasone, Chief Negotiator Glendale Community College District