Guild Membership Meeting

March 20, 2012
12:20-1:30 p.m.
Kreider Hall, SR 138

I. Call to Order: 12:25 p.m. – Quorum Established

II. **Approval of minutes** - Minutes available online http://www.glendale.edu/guild

a. Consideration of Minutes from February 21, 2012.

MSC (Sheffey/Marsden) – Move to approve minutes as read.

III. **Call for Additional Agenda Items**

a. none

IV. **Guild Exec. Update**

a. New Governance Reporting Form – Guild and Senate Execs have new governance reporting forms for Guild, Senate, and Joint appointees to governance committees**.**

i. After each committee meeting, go to the Guild Website and click on "Committee Report"- Direct link to this page is: http://www.glendale.edu/index.aspx?page=5386

ii. Please include items that were discussed even if no vote took place.

b. Changes in the Guild Dues Structure – due to numerous factors including increase in AFT/CFT fees, legal fees, pay cuts, and reduction in revenue due to retirees, Guild Exec. is proposing a by-law change to remove the cap on Guild dues (currently $900/yr).

i. Proposed by-law change may be ratified by a majority of all votes cast by the membership in a secret ballot election in April 2012:

Current Guild Dues Pay Structure: 1% of income up to $900/yr.
Proposed Guild Dues Pay Structure (starting July 1, 2012): 1% of income with no cap.

ii. The removal of cap on Guild dues is projected to raise approximately $10,000 which is only half of the current deficit. We will need dip into savings money for 2012-13 and will likely need to propose another by-law change next year to take effect in 2013-14 to raise Guild dues by 0.05% (from the current 1% to 1.05%).

iii. Election ballots along with the ratification packet for proposed by-law and constitution changes will be available Friday, March 23rd and will be due in two weeks.

c. Other –

i. CFT Convention - Guild Exec. approved to pay for up to 4 delegates to attend the CFT Convention. One of the four highest ranking delegates (from secret ballot at last Guild meeting) will be paid by LACCD, so GCC will pay for the next highest ranking delegate and the fifth will also attend as a GCC delegate at his own expense.

ii. Exchange of openers – BOT approved the District's openers at their 2nd reading this month and the District (finally) agreed to lock their openers <u>for this year only</u>.

iii. **Tax Initiative** – CFT's "Millionaire's Tax" and Gov. Brown's tax initiatives have merged into one – Guild Exec. will need your support in gathering signatures once the forms are ready.

V. **Changes to Job Descriptions for PIO and 1st VP – second reading-** This is a proposed constitutional amendment, and may be ratified by a 2/3 majority of all votes cast by the membership in a secret ballot election in April 2012 (ballots will be out Friday and due in two weeks):

a. **Article V, Section 12** -- changes to the job description of 1st VP and PIO sunshined.

ARTICLE V: OFFICERS AND COMMITTEES
Section 12. Powers and Duties of Officers
B. First Vice-President
It shall be the duty of the First Vice-President:

1. To assist the President as requested
2. To replace the President at meetings, conferences, or other events that the President is unable to attend
3. To perform the duties of the President in the absence of the President
4. To represent the local at CFT and AFT events at the request of the President
5. <u>To act as Guild Executive's liaison with the Guild and Joint representatives of various Governance committees, and maintain a database of committee reports</u>.

[…]

G. Public Information Officer:
It shall be the duty of the Public Information Officer:

1. To monitor statewide legislation as it relates to community college education. This shall include attendance at conferences and committee meetings as authorized by the Guild Executive as well as networking utilizing all known technologies.
2. To inform the Guild membership or members of Guild committees of legislation or other political action of importance to community college education.
3. To coordinate the Guild's role in Lobby Day in May of each year.
4. To serve on each PQE Campaign Committee.
5. <u>To act as the Guild liaison with local politicians.</u>

VI. **Openings on the Negotiating Team and the Chaparral Editorial Board**

a. **Two positions are open on the Negotiating Team** – a Budget Representative and a "Garden variety" full-time instructional or student services faculty.
b. **Chaparral Editor-in-Chief** – Piper Rooney is stepping down and Guild Exec. is looking for a new editor-in chief
c. Those interested in these positions, please email Isabelle Saber by March 30, 2012. Interviews will take place during the week of April 16th.

VII. **Nominations for Guild Officers for 2012-13 Nominations open now through March 21st ending at 1:30pm:**

i. Secretary – Beth Kronbeck
ii. Public Information Officer – John Queen and Jeanette Stirdivant

iii. Grievance Officer – Zohara Kaye
iv. Garfield Steward Marcia Walerstein-Sibony
v. Operations Officer – Moe Taghdis
vi. 2nd Vice President - Phyllis Eckler
vii. 1st Vice President – Richard Kamei
viii. President – Isabelle Saber
ix. Email the elections committee (Glenn Gardner, Fabiola Torres and Inger Thompson) with cc to Isabelle Saber to nominate yourself or someone else.

VIII. Negotiations Update

a. **Exchange of openers** - District has finally agreed to lock their list of openers for this year. Guild's list of openers were presented to the membership during this meeting and will be presented to the District later today.
b. **Negotiating team is still wrapping up leftover items from last year**
   i. "Freelance hybridization": some faculty teaching traditional classes have at times canceled class without taking a PN day, and substituted an online assignment or a field trip for the missed class time. The consensus at the membership meeting was to disallow such action, unless it is done with prior authorization.
   ii. **List of Openers -** presented to the membership at the meeting; available online on the Guild website: http://www.glendale.edu/guild

Adjourned: 1:26 p.m.
Minutes prepared by: Zohara Kaye