Special Classified Employee Week Issue

CSEA, Chapter 76 Publication

May 2012

President's Message



As another school year comes to a close, it is time to celebrate all the hard work done by classified staff throughout the year. As many of you know,

Classified School Employees Week is celebrated throughout the state on the third full week in May.

On Monday, May 21, the Board of Trustees passed a resolution honoring classified employees as part of the week. On Tuesday, May 22, we had the annual Basketball game that has become a tradition.

We had our annual BBQ on Wednesday, May 23, with many managers and administrators cooking for classified. With more challenging times, it is even more important than ever to have strong communication. This is why your CSEA Executive Board decided that we will revive our newsletter. This is an important tool that we feel can help keep communications going as well as to highlight staff at GCC. We hope to have at least 2-3 issues per year, as well as provide informational flyers on occasions as needed.

In addition, we are also creating a Facebook CSEA page as another mode of informing and involving staff members who utilize new media

CSEA Chapter 76 always welcomes your suggestions, ideas, and input.

We are always looking for ways to expand our communication with each other.

Your contributions are invaluable to the success of the college and we thank you for staying involved.

> In Unity, Hoover Zariani

Classified School Employee Week a Legacy of Service 20th - 26th

Classified School Employee Week is May 20—26, 2012

Since 1986, California has taken the third week in May to honor the invaluable contributions of classified school employees. In 2012, we will be celebrating the with the theme, "Classified Employees: A Legacy of Service."

Classified School Employee Week began as a resolution at CSEA's Annual Conference in 1984. Two years later. it was adopted as California Senate Bill 1552 and decreed to be an official recognition of classified school employees. Today, CSEA members celebrate the week with picnics, barbecues and other social events. At work, many members wear CSEA shirts and other symbols of union pride.

Classified school employees play crucial roles in education. From transporting and feeding students to teaching them vital skills and ensuring that schools are operating smoothly, classified employees are integral to public

Whether they work helping a child learn, providing warm meals, taking students to school or ensuring a safe learning environment, classified school employees thrive off knowing that the work they have done for the day will make a difference in someone's life.

California's Legislature recognizes the important contributions of classified school employees and named the third full week of May "Classified School Employee Week" (CSEW) to honor these contributions. This year, that week is May 20-26.

Nembe

Nda Goodbarian

Financial Aid Office Fianncial Aid Advisor

Oda Goodbarian has been working at the Financial Aid office for 20+ years. She was recently recognized for her 20 years of service as a full time classified employee at GCC. She started as an hourly worker in that department while attending high school. She got promoted to Assistant Financial Aid Technician and after that she became a Financial Aid Advisor. She is a Glendale Community College alumni.

In Oda's opinion, the College has undergone many changes since she started, look of the

campus, number of the students, and many additional buildings and parking are among those major changes. We asked Oda to share a story which stands out in her mind or anything funny or touching, knowing that working in such a

"Through the years, I have helped many, many students, and every student that walks into our and oneness, which I really appreciate."

sensitive department has its own unique stories. "There has been an increase in the number of students we serve. But the one thing that has remained the same is the se<u>nse of community,</u>

office has a story. Each student is special in their own right. It is never easy for students to walk in to the financial aid office, and disclose their life story, their income, their living situation, or even abuse. I have been blessed to work with each of these students, because through their stories I have learned many life lessons. They have taught me patience, compassion, gratitude, and courage."

We also asked Oda to tell us about her hobbies and activities outside her work, things that she likes to do when she is away from "GCC" family.

Hobbies/Activities: Travelling, shopping, spending time with family and friends, and sometimes doing absolutely nothing!

Favorite Book: "The Alchemist" by Paulo Coelho

Favorite Quote: "When you change the way you look at things, the things you look at change."

On behalf of all Classified Employees at Glendale Community College, we thank you for all your hard work and wish you the best in the years ahead.

Know your rights!

If a supervisor calls you into a meeting, you may have reason to have your union representative present. These are your rights:

- · You have the right to know the purpose or subject of the meeting.
- · If you think the meeting might lead to discipline, reprimand or dismissal, you have the right to union representation.
- · Immediately notify your job steward or other union representative of your meeting with management.
- · If the purpose of the meeting is investigatory and could lead to discipline and you have requested union representation, the employer must stop the meeting or reschedule it until a representative is
- · You must ask for union representation. The employer does not have to advise you of your rights.
- · If you request union representation and it is denied, you have the right to refuse to answer any questions that could be used against you. However, do NOT refuse to attend the meeting. CONTACT your representative immediately.

Remember, you must demand your right to union representation

California School Employees Association

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SPIRIT OF 76

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Summer Vacations from \$65 a night!

Visit CSEA's web-site at csea.com and choose "member benefit" tab or look for your May/June 2012 "focus MAGAZINE" for Benefits Guide 2012.



The CSEA Victory Club Needs You!

The CSEA Victory Club raises funds from CSEA members to help us pass school bonds, increase educa-tion funding, elect pro-labor, pro-education school board members, and pass or defeat ballot measures for the benefit of classified school employees.

Now more than ever, we need your help. Protecting and expanding the rights, retirement and benefits of classifled employees requires us to spend money to communicate to voters and influence public opinion.

- In the past, the CSEA Victory Club has helped us:
- Protect Proposition 98 and increase funding for public schools
- Pass school bonds to build and repair schools
 Increase pension benefits for classified employees
- Stop privatization and outsourcing of classified jobs to the private sector

NOW, we face attacks on our pensions, funding and jobs. Initiatives to eliminate pensions, repeal Proposition 98, and contract out classified jobs are being pushed in the Legislature and on the ballot.

California School Employees Association »

We Need Your Help to Stop These Attacks!

Your monthly contribution will fund a CSEA campaign to go to the voters and ask them to support our schools We can only be successful with your help. Please fill out the attached form today

PREFERRED MEMBERSHIP LEVELS

PAYROLL DEDUCTION MEMBERSHIP* roll deduction is the preferred members because it lowers administrative costs.

VIP: Automatic payroll deduction of \$6 or more a

SPONSOR: Automatic payroll deduction of \$3 or

MEMBER: Automatic payroll deduction of \$1 or

Note: Deduction is based on tenthly deductions.

*A contribution of \$1 a month or more is required for Victory Club membership status under this category of membership.

ALTERNATE MEMBERSHIP LEVELS

ANNUAL PERSONAL CHECK MEMBERSHIP*

VIP: Annual personal check contribution of \$75 or more.

SPONSOR: Annual personal check contribution of

MEMBER: Annual personal check contribution of \$15 or more.

*An annual personal check contribution of \$15 or more is required for Victory Club membership status under this category of membership.

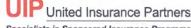
RETIREES may join any category of membership through monthly PERS benefit deductions or through a personal check annual contribution.

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