

GARFIELD GUILD MEETING

April 7, 2010

11:50 a.m.

Trailer 6

Meeting opened at 12:05 p.m. by Marcia Walerstein-Sibony. Ramona Barrio-Sotillo, Guild President, and Phyllis Eckler, 2nd VP for adjuncts were introduced.

CFT Meeting. Attended by Marcia, Ramona, Phyllis, Mo Taghdis and other Guild members who felt a strong sprit of movement by the group. We had a CFT rally on March 4 at the Garfield campus. A new rally is being planned at the main campus on May 6 for both faculty and students.

CFT Petition. There is a petition circulating both for your signature and the signatures of any other Los Angeles county registered voters to place an initiative on the November ballot that the State budget must be passed by a majority of the legislators instead of the present 66%. Marcia has petitions available. You may not ask for signatures during class hours but before or after class is fine.

Substituting Policy Change. As stated by Mary Mirch, acting V.P of Instruction, the NEW policy is that no adjunct faculty can work more than a 67% load and no one can do a serial sub, subbing at one position for one week, and another the following week.

Marcia pointed out that Phyllis had provided information from the California Educational Code that clearly states that sub work is not to be counted toward full-time employment. Most of the sub work here is not "serial" but may extend for more than one day. Dr. Mirch did not put in writing why she instituted a policy of no more than one day of subbing per week. This change in policy creates several problems for the classes beside the loss of income for those who sub.

Arguments against:

- Educationally not sound at the Garfield campus with open/entry, open/exit classes.
- Requiring classes to be cancelled.
- Long-term subs are different than "serial" (occasional) subs—serial subs should be permitted to go beyond the 67% load

Phyllis said the discussion on this issue must follow correct procedures and much discussion is forthcoming.

Salaries.

- The .5% Reduction for full-time faculty expires July 1, 2010.
- Administrators' gave two furlough days this year.
- Adjunct faculty salaries cannot be reduced even if there is a reduction in parity monies for the next year. There is a legislative proposal to reduce EOPS and part-time equity by another 40%. Therefore, if that occurs, after the 2010-11 year that might mean that the adjunct faculty would be down to very little parity money.
- It has been proposed by the Governor to reduce salaries by a negative COLA of -.38% next year.

2012. Next big year for negotiations. We must develop our reopeners.

Guild elections. The best entry-level positions are Secretary and Public Information Officer which give 10% release time. Three instructors are already running for the Guild secretary position.

Adjunct job loss. Four adjunct faculty members from the Center for Students with Disabilities were dismissed with four days notice due to lack of funds. None of these instructors had been evaluated and had no rehire rights—other adjunct instructors were not dismissed. Ramona went to Dr. Lindsay who rescinded the termination for now. We just all need to make sure we have been evaluated as the District will be looking at cutting hourly positions with those NOT on the rehire rights list being the first who can be cut.

AB 1807 (Fong). The bill which is currently going through the legislative process requires community college districts to place the names of part-time faculty on a reemployment preference list based on seniority and provide security to part-timers to ensure continuity and stability in the classrooms. Please write, visit, email, or phone your local assemblymember. Contact Phyllis Eckler (peckler@sbcglobal.net) for further information.

State disability. Glendale college's adjunct faculty can now choose to join the state disability insurance (SDI) program as a group which will (if chosen) will be funded by a 1.1% reduction of salary for all part-timers in the District. Further information and discussion about this program will be forthcoming since it is an issue that must be voted on.

Pedestrian sign. Marcia requested and finally got a pedestrian crossing sign on Garfield.

Meeting adjourned at 1:05 p.m.

Respectfully submitted,

Claire Thoke, Sub Secretary