# **Guild Membership Meeting**

October 19, 2010

# Call to order 12:25—Quorum established

- 1. Consideration of Minutes from September 19, 2010
  - a. **MSC** (Scott/Thompson)—to approve minutes as amended. Minutes available online <a href="http://www.glendale.edu/guild">http://www.glendale.edu/guild</a>

#### 2. Announcements

- a. Reemployment rights list has been issued. The deadline for concerns on the list has been extended. Instructor availability of the list is currently being determined.
- b. Judicial Board Guild nominees:
  - Troy Davis, Sarah McLemore, Ira Heffler, Cindy Daniels, J. C. Moore
- c. PQE Committee (Board Elections) nominees (Jeanette Stirdivant, Chair): John Queen, Zohara Kaye, David Attyah, Fabiola Torres, Mike Wheeler
- d. Phone Bank at Los Angeles County, 5-8 p.m. M-W. Contact Zack Noor at 323-851-1521

# 3. Negotiations

- a. **MSC** (Wheeler/Walerstein-Sibony) Confirm Cheryl Johnson's return as the Continuing Education representative to the Negotiating team.
- b. **Graduation.** No consensus made the determination to make the graduation on Friday, June 3, at 7 or 7:30 p.m. Friday will be kept for this year and discussions will continue next year if further changes wish to be made.

## c. Sunshined reopeners.

- Full-time reopener. Allowing Guild to file a grievance in their own name and extend dispute time prior to filing a grievance from 20 to 120 days.
   \*Recommendation: Put the language in the reopener to explain the process of the Guild taking over the grievance that was not desired to be continued by the faculty member.
- Adjunct reopener. "Exceeds" and "Meets" must be on all evaluation forms tentured, untentured, and adjunct. The left-hand columns on the adjunct form needs to be amended.

### d. Current items being negotiated.

 Reemployment rights—Only 28 percent of adjunct faculty are on the reemployment rights list. It is too difficult to get on the list and too easy to be eliminated.

<u>Current rule</u>: 7 teaching points (semesters) and two "exceeds" to get on reemployment list.

<u>Proposed rule</u>: 10 teaching points (semesters and intersessions) and one "exceeds" and one "meets" to get on reemployment list

<u>Proposed rule</u>: In order to be removed from the reemployment list, you must get an evaluation of "needs" or "unsatisfactory."

- Adjunct on reemployment list has a priority over a full-timer trying to teach an overload class.
  - \*Full-time instructors may need overload because they are not sure of release time.
  - \*This clause will NOT keep a tenured faculty from having a full teaching load.

### 4. New Business

- a. Election—Jeanette Stirdivant
  - \*Sample ballot sent in an email to Guild members
  - \*Please return card to have the information submitted to CFT.
- b. Parttimers update—Marcia Walerstein-Sibony and Phyllis Eckler Garfield meeting, Wednesday, October 20 at noon and Thursday, October 21 at 4:45 p.m.
  - Health insurance has increased rates which will need to be paid for by the parttimers. There is no certainty whether this amount will last beyond June.
- c. Constitutional amendment regarding recall of appointed Guild officers—SUNSHINED
- d. Compensation for staff, release time for Chief Negotiator back to 40 percent, and adding release time for past-president for the next year at 10 percent—SUNSHINED
- e. Budget presentation—Steve Marsden
  No paycuts. The District still owes one percent to the instructors. Within two week the
  District will tell us their plan to return the money. The current State budget is incorrect
  and may have to be amended.

Adjourned: 1:30 p.m.

Minutes Prepared by: Claire Thoke