Guild Membership Meeting
May 14, 2013
12:20-1:30 p.m.
Kreider Hall, SR 138

I. Call to Order: 12:25 p.m. – Quorum Established

II. **Approval of Minutes** – Minutes available online http://www.glendale.edu.guild
a. Consideration of Minutes from April 23, 2013
MSC (Greg Perkins/Jeremy Talaoc) Move to approve minutes as read.

III. Call for Additional Agenda Items
The Governor's May Revise was just released this morning. It specified COLA at 1.57% and Growth at 1.5%. Student Success (formerly matriculation) was increased from $49,183,000 to $99,183,000.

IV. FACCC Presentation – Jonathan Lightman
Established in 1953 in Long Beach, FACCC is the voice for Community College Faculty in Sacramento. They work alongside with unions to create a "grand coalition" to protect the rights and concerns of faculty in Sacramento.

www.faccc.org is a resource to keep you up to date on what's going on in CA's Capitol.

"Track Current Legislation" – This section of the website lists ALL legislation that affects the Community Colleges
"Point and Click Rapid Response" – Enter your login and you can automatically send within seconds, your opinion on bills to the appropriate State Legislatures.

Bills to pay particular attention to:

AB955 – Allows students who pay additional fees to "go to the front of line" when registering for courses during intersessions.
SB520 – Massive Open Online Courses (MOOCs), this bill takes the top 50 impacted courses at Community College and outsources those courses for online instruction.
AB806 – Allows the ability to include Educational Administrators in the 50% numerator for Community Colleges

V. Treasury Items
Budget was introduced. Currently the savings account has $54,000, Taghdis doesn't expect to have to dip into savings next year.
MSU (Phyllis Eckler/Mike Dulay) Move to approve Treasurer's Budget
MSF (Mike Allen/Phyllis Eckler) Move to transfer $8000 from PQE for one year to the general account.

VI. Negotiations Update

Negotiations
5 Tentative Agreements from earlier this semester:

- Student Services faculty may unbank hours between Fall & Spring semesters
- increase number of adjunct office hours that can be done online (from 1 out of 2) to 2 out of 2
- clarified language in the contract:
"College Specialist" is now "Reading Specialist", and for Student Services faculty "scheduled" hours are now "on-duty" hours, and "minimum of 35 hours" is now "35 hours"
- increased insurance opt-out incentives

Tentative agreement on the contract's load chart
- creating loads for subjects not previously in the chart [Environmental Technology & Kinesiology @15 with 2:3 lab:lecture ratio, Industrial Technology @ 21, Engineering Technology @ 21, and Engineering @ 15]
- reductions from 21 to 18 in Media Arts, 24 to 21 in non-credit ESL, and 30 to 24 in non-credit Business Office Skills & Developmental Skills
- delineation in the contract of the "base hours" used to calculate CalSTRS service credit

The big ball of wax
- 2% increase in Schedule A on July 1, 2013 and again on July 1, 2014 for all contract faculty (but a corresponding decrease in the increment for counselors and reading specialists, so that they would see no net change in pay)
- delivery of the long-deferred 1% pay increase on July 1, 2013 [likely, but not guaranteed]
- course offerings in short sessions will be at least 10% of the offerings in a typical semester from now on
- building of existing 5.96% "parity" differential for adjunct faculty into their base pay, ending the annual fights about decreasing it as funding from Sacramento dwindles
- agreement that adjunct faculty cannot be obligated to attend meetings to develop, edit, nor discuss assessment results for SLO's (but must assess and report them)
- participate in a study of the pros and cons of the Early Spring calendar option for 2014-15
- intersession pay for all instructors will go to 65% of the traditional "pro rata" pay system
- for those teaching subjects with loads 21 or 24, hourly pay will not dip below the 2012 intersession pay schedule for adjuncts, B-2
- eventually, all of the new schedules will surpass the B-2 rates from 2012
- an additional 0.25% pay cut in 2012-13 pay (bringing annualized total to 1.25%), to be taken on one's July check

So, what happens this summer?
- prior to July 1, traditional pay for summer work (100% pro rata for full-time instructors and librarians, B-2 rates for almost everyone else)
- July 1 check for the tail end of your 2012-13 work will be reduced by 2.5% (2.75% if contract counselor, and 3.75% if division chair)
- new pay system starts July 1, including parallel provisions for librarians and specialists)
- single-ceiling only for instructors of "full load plus 6 hours per week" in intersessions

The Forest
- ends the cynical starving of intersessions
- pro rata pay and the "raise drought" ended
- counselor increment goes from 13% to 8.61%
- "me, too" tradition renewed

- unilateral changes to adjunct pay ended
- adjunct obliged to attend SLO meetings ended
- "traditional Spring" majority recognized, but large minority in favor of early Spring respected
- move towards load-based pay for adjuncts, but "held harmless" until this catches up to old pay

VII. Proposal to Endorse Andra Hoffman (Verstraete) for Assembly (postponed until next meeting)

VIII. Negotiating Team Line Up: Approval of David Hassett to join the Team Fall 2013 (postponed until next meeting)

IX. Comparison of Adjunct Salaries Across 13 Districts (postponed until next meeting)

X. Guild Exec Update (postponed until next meeting)

XI. Future of the Chaparral (postponed until next meeting)

XII. Health Plan Options for 2014 – Begin the Discussion (postponed until next meeting)

XIII. **Adjournment**

Adjourned: 1:35 p.m.
Minutes prepared by: Elizabeth Kronbeck