

**Guild Membership Meeting**

November 19, 2013

12:20-1:30 p.m.

Kreider Hall, SR138

- I. Call to Order: 12:25 p.m. – Quorum Established
  
- II. **Approval of Minutes** – Minutes available online <http://www.glendale.edu/guild>
  - a. Consideration of Minutes from October 15, 2013  
MSC (Roger Bowerman/Greg Perkins) Move to approve minutes as amended.
  
- III. **Call for Additional Agenda Items**
  - a. Negotiations: Increase of pay for overload
  - b. VOICES has a GCC Service Scholarship. The “Buy a Student a Unit” has been replaced with “Holiday Cards” that you can buy for someone that indicates that you made a donation in their name to a needy student. VOICES Holiday Cards are available at the EOPS office and the Governance office.
  - c. The salary stabilization reserves of 7% that the District was trying to place into effect was eventually reduced to 4%.
  
- IV. **Special Guest: Ken Burt from CFT**
  - a. Thanks to your help, Propositions 25 and 30 both passed with helped the California Community Colleges financially.
  - b. Your lobbyists are in Sacramento and are working on issues of Accreditation and online education.
  - c. CFT is also looking for your support for:
    - i. Candidate Tom Torlakson for State Superintendent of Public Instruction
    - ii. And pay attention to an initiative brought up that would change pension programs.
  - d. GCC has a trustee race coming up and the CFT would like to help. What you can do as Guild members is:
    - i. Volunteer to have donations for PQE taken out of your paycheck
    - ii. What other successful Locals have done is put aside money from the General Fund each month and place in the PQE fund, typically, \$5 per member.
  - e. Get involved with your local officials on the ground level. Have meetings with them and get to know them on a personal level.
  
- V. **Negotiations Update**
  - a. Already Signed TA #1
    - \*Clarification of intersession pay rates
    - \*This was part of our May 2013 agreement but required clarification and incorporation into the contract.
    - \* [www.glendale.edu/modules/showdocument.aspx?documentid=23463](http://www.glendale.edu/modules/showdocument.aspx?documentid=23463)
  - b. Already Signed TA #2
    - \*Assessing SLOs and reporting results are part of the official job duties of all instructors. This was part of our May 2013 agreement but required clarification for incorporation into the contract.
  - c. Already signed TA #3

- \*Revision to the previously-agreed language for those agreeing to opt out of the District health care plan.
- \*A mild revision to what was previously agreed.
- d. We are nearing agreement for: (please remember that this is still approximate and nothing is finalized)
  - \*Additional 0.75% ongoing raise to all schedules except B2012
  - \*Further 0.5% for adjunct semester instruction (3 semesters)
  - \*Additional \$70,000 into adjunct health care fund
  - \*Additional \$10,000 into adjunct ancillary fund
  - \*Winter sessions to remain
  - \*Contract employees to receive some Blue Shield rebate money or HSA/HRA card
  - \*No change to work year for new-hire counselors
  - \*No out-of-pocket health care premiums for 2014
  - \*District insisting on changes for 2015
  - \*Banked load hours (or equivalent) for each: Contract employee, Department, Division for SLO, PLO, ILO, TMC and Program Review work (exact number for each category TBD)
  - \*Evaluation Forms: Classroom Faculty, Counselor, Librarian
- e. Remaining Items
  - \*Division Chair Responsibilities
  - \*Division Chair Evaluation Form
  - \*Composite Evaluation Form
  - \*Evaluation Procedures
  - \*Counselor Summer Block Language
  - \*Rehire Rights Language
  - \*Calendar
  - \*Final Exam Schedule
- f. Language from May 2013 Agreement
  - \*Each contract counselor shall be on duty 190 days at 7 hours each day according to the Counselor's work year (Appendix C4).
  - \*In addition, depending on need and available resources, each counselor may work, upon mutual agreement with the District, a block of 21 additional 7 hour days during the months of July and August.
  - \*These days shall be reimbursed at a per diem rate of pay based on Appendix A annual salary capped at Step 8.

**VI. Guild Exec Update**

- a. Senate Holiday Party is December 5, 2013
- b. Garfield Guild Meeting is Tuesday, November 26, 2013.

**VII. Adjournment**

Adjourned: 1:20 p.m.

Minutes prepared by: Elizabeth Kronbeck